

**What we expect from our partners:****Quality awareness / Quality**

Achieving and maintaining a high level of quality forms the foundation of our commitment to a perfect end product. For our customers from various industries (lighting, electrical, automotive, etc.), this is an essential requirement. Therefore, we expect our suppliers to have an established and well-developed quality assurance system.

**High Delivery Performance**

In the era of just-in-time production, excellent adherence to delivery schedules and quantities is an absolute must. In addition, due to the changing requirements of our customers (especially in the automotive sector), a high degree of flexibility is expected from our suppliers. Collaboration with suppliers of production materials is based on framework and long-term agreements.

**Best Price-Performance Ratio**

Our products require not only high quality but also outstanding cost-effectiveness of the materials used. The development, manufacturing processes, and functional benefits of every detail must be optimized—at prices that provide advantages over competitors in the international market.

**Optimal Problem-Solving / Innovation**

Goal-oriented cooperation with our suppliers in development partnerships aims to achieve maximum creativity and technical know-how, with the objective of ensuring customer satisfaction across various business sectors. For this reason, we expect innovative strength and technical flexibility.

**Environmental Policy**

Responsible action toward our environment and the surroundings we live in has long been an important principle at Elkamet. We are certified according to ISO 14001 and expect environmentally conscious thinking and behavior from our suppliers as well. When selecting materials and processes, the efficient use of natural resources should be taken into account. The goal is efficient and environmentally friendly product manufacturing.

**Energy Policy**

In addition to environmental consciousness, energy-conscious behavior is also highly valued at Elkamet. We are certified according to ISO 50001 and expect energy-conscious thinking and behavior from our suppliers as well. When selecting materials and processes, the careful use of natural resources should be considered. The goal is efficient and energy-saving production.

**Sustainability Policy**

We take care of our surroundings and our environment and are aware that our actions have an impact on our community, nature, and future generations. Therefore, we are committed to acting sustainably at all times. We define sustainability as the responsible use of the environment, people, and resources. We also expect our suppliers to act responsibly and sustainably.



## Supplier Requirements

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### **Social Responsibility / Corporate Ethics**

Elkamet considers itself responsible for its actions, decisions, and their consequences. In addition to complying with legal requirements, this is reflected in our voluntary commitment to ethical standards. We support respectful interaction and professional conduct and strive to meet our social responsibilities at all times. This commitment to ethical and morally responsible behavior is also expressed in our Code of Conduct. We therefore expect our suppliers to comply with our Code of Conduct as well.